



EPSTEIN TURNER WEISS

A PROFESSIONAL CORPORATION



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Jonathan M. Turner is a partner at Epstein Turner Weiss, previously known as Epstein, Turner & Song. He began his career in 1981 as an attorney with the National Labor Relations Board, Region 21 (Los Angeles). Before entering private practice in 1988, Mr. Turner was staff counsel for the Alliance of Motion Picture and Television Producers, and corporate labor and employment counsel for Twentieth Century Fox. Throughout his career, Mr. Turner has represented management in all aspects of labor and employment law.

A significant portion of his practice is in the motion picture industry, where he has represented studios and other employers in labor arbitrations, administrative proceedings, court litigation, union avoidance issues, and collective bargaining negotiations. Mr. Turner has also successfully defended employers at trial and on appeal in wrongful termination cases involving claims for racial discrimination, age discrimination, sexual harassment, and breach of employment contract.

Areas of Practice

- Employment discrimination defense
- Sexual harassment defense
- Wrongful termination defense
- National Labor Relations Board election and unfair labor practice proceedings
- Labor-management relations
- Wage and hour matters
- ERISA and employee benefits disputes
- Unfair competition and trade secret litigation

Publications

Mr. Turner is the co-author of "Personnel Impact: Traps and Pitfalls in Employee Layoffs," which was a featured article in the *Los Angeles Lawyer* magazine (Vol. 24, No. 7, October 2001), and in the *Computer & Internet Lawyer* (Vol. 19, No. 1, January 2002).

Professional Activities

Throughout his professional career, Mr. Turner has spoken on the topic of employment and labor law at various events, including the Entertainment Industry Employment and Labor Law Annual Conference, and seminars and programs sponsored by the Council on Education in Management, the John Langston Bar Association, the Orange County Industrial Research Association, the San Diego Port District Authority, and the City of Oceanside. He has served on the California State Bar Committee for the development of a state certification program for labor and employment law practitioners.

Memberships

- State Bar of California
- Los Angeles County Bar Association
- John Langston Bar Association
- California Minority Counsel Program
- National Association of Minority & Women Owned Law Firms (NAMWOLF)

Education

- J.D., University of California, Davis School of Law, Davis, CA, 1981
- B.A., Psychology, with honors, California State University, Chico, California, 1978

Bar Admissions

- California State Courts
- United States District Courts for California
- Ninth Circuit Court of Appeals